

ASLA Colorado
Conflict of Interest Policy
Approved 10-3-12

It is a condition for being a Board Director, committee member, appointee and staff that there shall be ongoing compliance with this Conflict of Interest Policy. Any failure to comply with this policy shall be grounds for dismissal from the Board (or other appropriate body).

The Board Directors (committee members, appointees, and staff) have an obligation to the association to avoid even the appearance of a conflict of interest. A conflict of interest occurs when there is a perception that a board director might be using their position in a way that results in personal or financial gain for the director, his/her family, and/or his/her organization.

Conflicts of interest include such circumstances as having a financial or managerial interest in a company that does (or which could do) business with the association, that competes with the association, or which could benefit from access to business-related information about the association or its membership.

If a director believes that he or she may be perceived, to have a conflict of interest, the circumstances of such a situation need to be disclosed prior to any discussion of the issue for which the conflict is thought to apply. The board shall rule at its first meeting thereafter if and when a conflict exists. The President may rule inbetween board meetings. If a conflict is ruled to exist the member in question shall be excused from all discussion and votes related to the matter in question.

Consistent with the intent and purpose of this policy, directors shall also be required to disclose any business relationships that they have with other directors when appropriate.

Disclosure can be in writing, by email, or verbally at a meeting of the directors.

This policy shall also be distributed at the board orientation session that is held for all new boards and shall be part of the Policies and Procedures document.