

About Us

The secret is out: Denver is the nation's top place to live, work, and play. Being the best place to live isn't easy; maintaining such a reputation means we need the best people working for the residents of Denver. People who want to make a difference; people who want to give back; people who want to be at the heart of this city and have a hand in creating our future. When you join us, you will employ your unique skills to do important and meaningful work critical to the success of both your organization and the city as a whole. Be a part of the city that you love. **#WhereDenverWorks**

For more information about our hiring process including ADA resources, assessments and testing, pre-employment, and onboarding, click [here](#).

About Our Job

We encourage you to apply as soon as possible because this posting may close without notice. The hiring manager for this position would like all applicants to submit a cover letter that includes why you are interested in this position.

Denver's Parks Planning, Design and Construction Division consists of a team of highly-knowledgeable professionals dedicated to the development and improvement of the City & County of Denver's network of parks, trails, waterways and open spaces. The Division's efforts in planning, design and construction management ensure that Denver's valuable system of parks foster's Denver's development as a world-class city and enriches the lives of Denver's citizens and guests for years to come.

This newly created **Parks Resiliency Principal Planner** position will supervise our Parks Planning Resiliency Team providing direction, mentorship and technical expertise while leading parks planning initiatives to ensure city, departmental and division goals are met regarding our resiliency, natural resources and trails planning. With new funding resources, sound visionary direction and a growing team – there is no better time to be a part of Denver's Planning, Design and Construction team!

While the full pay range of this Job Classification is \$83,601 - \$133,762, our target hiring salary for this position is between \$83,601 - \$108,682 depending on education, experience and qualifications.

Job Responsibilities:

- Lead and manage the Parks Planning Resiliency Team, which includes Trails and Natural Resources professional staff, programs and consultants across Planning, Design and Construction;
 - Develop, recommend to leadership, and implement work plans and program priorities such as capital planning and budgeting for Resiliency, Trails and Natural Resources programs, short- to long-term planning projects, implementation of construction projects, grant applications, opportunities for Resiliency focus areas (e.g. open spaces, trails, waterways, water quality, habitat restoration)

Parks Resiliency Principal Planner

Department of Parks and Recreation



- Leads the navigation of complex and controversial projects or situations; ensure establishment and maintenance of appropriate policies, SOPs, park standards and quality assurance
- Cultivate new and foster existing relationships and collaborative partnerships with internal and external interest groups, related departments, stakeholders, members of public, Councilmembers; serve as technical advisor, team advocate and key liaison; builds consensus and support for initiatives and projects and collaborates on related projects and needs
 - Serve on the DPR Real Estate Acquisition Team, helping identify and vet potential acquisition properties to recommend to leadership
 - Manage key partnerships, which include Mile High Flood District, Public Works Wastewater, Sand Creek Regional Greenway, Highline Canal Conservancy, and others
 - Represent the department in planning efforts led by partners such as Public Works, Mile High Flood District, Denver Water, etc.
 - Collaborates with internal DPR staff, including park maintenance operations, forestry, planning, design and construction and others
 - Enhances and actively seeks out positive public relations for the department through a positive disposition and constructive engagement; cultivates and supports efforts to secure grants and other project funding
- Leads and manages complex short- to long-range Resiliency, Natural Resources and Trails planning projects and construction projects that are within the on-call contract limits, including management of scope, schedule and budget on assigned projects
 - Oversee the Natural Resources and Trails Capital Improvements Program (CIP) projects for lake management, restoration, wildlife management, and trails improvements
 - Lead the system-wide Resiliency Master Planning effort, implementation of the Game Plan and Denver Moves Peds and Trails Plan within scope of work, lead Landscape Typology implementation (i.e. identifying areas of habitat fragmentation, and areas for turf conversions and restoration)
 - Prepares planning strategies and initiatives aligned with the mission, vision and values of the department and city
 - Coordinates and facilitates public participation in multiple stages of project planning through community outreach and engagement, public presentations, meetings and park site visits (some held during evenings or weekends)
 - Conducts complex research and analysis to determine the needs of the community and inform strategic responses
 - Oversees and executes procurement process to hire consultants, and coordinates and manages the work of consultants involved in the execution of planning projects
 - Prepares grant applications and manages grants received in support of planning projects
 - Assist and complete various related administrative duties as needed

About You

We are looking for a highly-motivated and experienced professional who has superior relationship-building, communication and leadership skills. This position will require someone with confidence in their ability to handle complex or sensitive projects and someone with a passion and vision that aligns well with departmental and city goals. Additionally, our ideal candidate will possess a combination of the following:

- Master's Degree or higher in Environmental Planning, Public or Environmental Policy, Sustainable Development, Natural Resource Management, Public Administration, Urban Planning, Landscape Architecture or directly related field
- Experience supervising, leading and developing a team of professionals
- Experience with natural resource planning or management and related systems (e.g. water conservation, trails and mobility)
- Experience working with diverse communities developing trusting, collaborative relationships with key community stakeholders
- Adobe Suite proficiency
- Bilingual skills (Spanish highly preferred)

We realize that your time is valuable, but please do not apply unless you meet the following minimum qualifications:

- Education requirement: Bachelor's Degree in City or Regional Planning, Architecture, Landscape Architecture, Historic Preservation, Engineering, or a related degree.
- Experience Requirement: Six (6) years of professional planning experience.
- Education/Experience Equivalency: One (1) year of the appropriate type and level of experience may be substituted for each required year of post-high school education. Additional appropriate education may be substituted for the minimum experience requirements.
- License/Certifications: Requires a valid Driver's License at the time of application.

About Everything Else

Job Profile CE2159 City Planner Principal

Position Type Unlimited

Pay Range \$83,601.00 - \$133,762.00

Agency Parks and Recreation

EEOC Statement

The City and County of Denver provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, national origin, disability, genetic information, age, or any other status protected under federal, state, and/or local law.

Right to Work Statement

For information about right to work, click [here](#) for English or [here](#) for Spanish.